



10 ways HR department
can play a critical role in
the **growth of an organization**



1

By **creating a synergy** between the role of each employee and the goals of the company.



2

By defining the day-to-day activities (KRAs) of each employee and mapping them with the outcomes (KPIs) to ensure their deliverables are in line with their role.



3

By creating opportunities for continuous **training and upskilling** of the employees so that they can **deliver the outcomes** that are desired of them.



4

By establishing a clear **career growth** roadmap for each employee within the organization to **foster loyalty.**



5

By creating policies around **work-life balance** and ensuring employees are able to prioritize their **personal and family needs as well.**





6

By acting as a **support system** for employees, ensuring their **physical and mental well-being** and allow them to address their issues/concerns without any apprehensions.



7

By ensuring adequate **cross functional employee engagement** by organizing various get togethers for people to mingle, loosen up, let their guards down and enjoy a **great work life.**





8

By creating a system for **appreciating, acknowledging, and recognizing** every employee for their efforts and contribution towards **building the organization.**



9

By creating a **diverse work environment** by retaining and attracting all kinds of **talent including men, woman, physical challenged, LGBTQ,** people of different religious beliefs and languages, etc.



10

By ensuring the law of the land is followed and **ethical and moral conduct is practiced** throughout the organization.